# **Institute of Hotel & Tourism Management M.D University - Rohtak, Haryana - India**

Organises

NATIONAL SEMINAR On 'Women Empowerment in Hospitality and Tourism Industry' Saturday, 17 November, 2018



# Venue:

Seminar Hall Institute of Hotel & Tourism Management, M. D University Rohtak, Haryana India 124001 Website: www.mdurohtak.ac.in Ph: +91 1262 3933 70/ 71/ 72

womenseminar2018@gmail.com

INSTITUTE OF HOTEL & TOURISM MANAGEMENT MAHARSHI DAYANAND UNIVERSITY, ROHTAK

# (NAAC Accredited 'A' Grade State University)

## National Seminar on 'Women Empowerment in Hospitality and Tourism Industry' Saturday, 17 November, 2018

#### Time: 09.00 AM Venue: IHTM Seminar Hall, M. D. University, Rohtak

#### **Chief Patron**

Prof. B. K. Punia Vice-Chancellor

**Seminar Convener** 

Prof. Ashish Dahiya

**Organizing Secretary** Dr. Gunjan Malik

> Dr. Shilpi Dr. Jyoti

#### **Organizing Committee**

Dr. Ranbir Singh Dr. Sanjeev Kumar Dr. Goldi Puri Dr. Manoj Kumar Dr. Sandeep Malik Dr. Anoop Kumar Dr.Sumegh Dr. Shelley Mr. Adhip Mr. Gaurav Tyagi Mr. Vivek Balyan

### **Support Team**

Research Scholars Admin Staff Technical Staff It is a matter of great pleasure for us to inform you that the Institute of Hotel & Tourism Management, Maharshi Dayanand University, Rohtak is going to organize a One Day National Seminar on **'Women Empowerment in Hospitality and Tourism Industry'** on Saturday, 17 November, 2018.

The subthemes of the seminar include the following:

- Gender Equality at workplace
- The future role of women

Dear Sir/Madam,

- Work Life Balance Issues
- Career Progression of women in Hospitality and Tourism
- Women and Society
- Women Health Issues at workplace
- History of women
- Status of Women in India
- Success stories of women in Hospitality and Tourism
- Women Entrepreneurs in India an world

Eminent Experts have been invited as the Key Speakers in the National Seminar on the above sub-themes. The Seminar will commence at 09.00 am on 17<sup>th</sup> November, 2018. Please circulate this amongst your peers. Kindly send your Registration Form through email at @gmail.com and submit papers/ posters as per schedule provided. First-cum-first registration shall be highly appreciated due to limited slots.

With regards,

### Prof. Ashish Dahiya

Mobile Contacts: Dr. Gunjan Malik 9812700959, Dr. Shilpi 9728310343, Dr. Jyoti 8685042421

# **Overview:**

Traditionally, an Indian woman had four fold status-role sequences. These were her role as a daughter, wife, housewife (homemaker), and mother. The woman, whose status and role traditionally was well defined and almost fixed in the society, is now experiencing far-reaching changes. Women is the pillar of the society because of the numerous roles she plays be it family or business. But since long women has also faced much discrimination in the society. The contribution of women in the business world has increased in the recent years, although women are underrepresented in management and leadership. Despite women making up 60% of hospitality and tourism workforce, only 15% make it to senior positions according to British Hospitality Associations. (BHA). Women Empowerment is the empowerment of women which helps them to take their own decisions by breaking all personal limitations of society and family.

The United Nations has organized many world seminars on women and there are many such organizations worldwide which work for upliftment of women like National Alliance of women, National Federation of Business and Professional Women, National Federation of University women etc. But still we see very few women are able to reach higher positions, face discrimination regarding compensation, benefits, work life balance issues, family issues like childcare responsibilities, safety and security issues etc.

There are still lots of issues to discuss and debate. For this reason, the seminar aims at addressing the above critical issues by providing a platform for academicians, researchers and professionals who share similar interest to present their research findings.

The sub themes for the seminar may include (however not limited to):

- Gender Equality at workplace
- The future role of women
- Work Life Balance Issues
- Career Progression of women in Hospitality and Tourism
- Women and Society
- Women Health Issues at workplace

- History of women
- Status of Women in India
- Success stories of women in Hospitality and Tourism
- Women Entrepreneurs in India an world

# **Organising Committee** Patron Prof. B. K. Punia Vice-Chancellor, M. D. University, Rohtak Convener Prof. Ashish Dahiya **Organising Secretary** Dr. Gunjan Malik Dr. Shilpi Dr. Jyoti **Stage Handling** Dr. Gunjan Malik **Housekeeping and Decoration** Dr. Shelley **Reception & Registration** Dr. Sanjeev Kumar & Mr. Gaurav Tyagi **Press & Media** Dr. Anoop Kumar & Dr. Shellev **Travel & Transport** Dr. Sanjeev Kumar & Dr. Anoop Kumar **Purchase Committee** Dr. Sandeep Malik, Dr. Gunjan Malik, Dr. Shilpi **Hospitality Committee** Mr Manoj, Mr. Sumegh & Mr. Vivek Balyan Attendance, Discipline & Computer Dr. Ranbir Singh, Dr. Goldi Puri & Mr. Adhip

# List of Tentative Speakers:

- Dr. Markandey Ahuja, VC, Gurugram University and Indira Gandhi University, Meerpur.
- Prof. Sushma Yadav, VC, BPS University, Khanpur
- Prof. Vandana Punia, Professor, GJUS&T, Hissar
- Prof. Sunita Zaidi, Department of History, Jamia Milia Islamia, Delhi

- Dr. Vinnie Jauhari, Director, IIMT, Gurgaon.
- Prof. Manjula Chaudhary, Department of Tourism and Hotel Management, Kurukshetra University.
- Prof. Renu Chugh, Department of Mathematics, MDU
- Mrs. Prathibha Suman, Chairman, Haryana State Women Commission.

Technical Session – I (Board Room): (14.00-17.00 Hrs) Technical Session – II (Smart Room): (14.00-17.00 Hrs)

# **Call for Papers/ Posters:**

Original full articles, research papers, case studies and posters that highlight the issues related to the theme in different aspects from academicians, practitioners and policy makers are invited for the seminar latest by **20 October, 2018**.

# Guidelines for Submission of Abstracts and Full Papers/Posters for the seminar

The authors must adhere to the patterns of style and format being described below:

- The research paper along with an abstract not exceeding 200 words should be typed in double space, only on one side of the paper in the format of 12 point text single font-Times New Roman and preferably in M.S. Word package in English or Hindi. Two hard copies may be submitted to the Chief Editor, along with one soft copy.
- For empirical papers, the pattern would include a sequence of writing the Title, Name(s) of the Authors, Abstract & Key Words. Introduction (brief but highlighting the major variables along with relevance of the study), Objectives/Problem, Hypotheses, Methods and Procedures (including design & sample), Results and Discussion & References. Tables and Graphs should be given on separate pages clearly indicating where these are to be placed in the text.
- The theoretical papers must be clear and relevant in the introduction or the subject with a major focus on the principal theme, based on fresh theoretical insights which should be analytical, logical & relevant. It should not be plagiaristic.
- All papers must accompany a statement by the contributor that the data/paper has not been wholly or partially published or sent for review to any other journal.
- Author(s) name(s), designation(s)/affiliation(s) and postal address along with e-mail address should be given as footnote on the first page.

- Each reference cited in the text must appear in the list of references & vice-versa. The pattern of references would be as follows:
  - For published paper: The name(s) of the author(s), year, the name of the article & Journal, volume number & pages. e.g.
    - Shliefer, A. & Robert, W. W. (1997). A Survey of Corporate Governance. Journal of Finance, 2, 737-783.
  - For Books: The name(s) of the author, year, title of the book, place of publication and company, e.g.
    - Hart, O, (1995). Firms Contracts and Financial Structure, New York: Oxford University Press.
  - For edited Books: Author(s) of the article, year, title of the article, name(s) of the editor(s), title of the Book, page numbers, place of Publications Company, e.g.
    - Diener, E. & Larsen, R. (1993). The Experience of Emotional Well being. In M. Lewis & J. M. Haviland (Eds.), Handbook of Emotions (pp. 405-415). New York: Guilford.
- All references should be listed first alphabetically and then chronologically for each author.
- All research papers/articles would be sent for a blind review by the experts in the related subjects

# Important Dates:

- Last Date of submission of Abstract: 20 October, 2018.
- Intimation of acceptance of paper/article: 25 October, 2018
- Last Date of submission of Full Paper/Article: 5 November, 2018

## S. No.....

# NATIONAL SEMINAR On 'Women Empowerment in Hospitality and Tourism' (17 November, 2018)

# **Registration Form**

(Registration Fee: INR 500/- per registered person)

Designation		•••••
Institute/Compa	iny	••••••
Address for corr	respondence	
City	State	
Country		
Phone	(Office)	Mobile
E-Mail		
I hereby confirm	n my participation to the National Sen	ninar
Would you like	to contribute and present the paper/pc	oster? Yes/No
If yes, please pr	ovide title of the paper/poster	
(The presentation	on certificate shall be issued only on receip	t of hard copy of the
paper at the time of Registration.)		

Date.....Signature....

## Acknowledgement:

#### S. No.....

Thank you for registering in National Seminar on **"Women Empowerment in Hospitality & Tourism Industry"** on November,17 2018. The certificate would be issued against the acknowledgement receipt.